

David Wudyka Receives American Compensation Association's Lifetime Achievement Award

Woonsocket, R.I. (July 21, 2000) David J. Wudyka, founder and president of Westminster Associates, a human resources and compensation consulting firm, recently received a Lifetime Achievement Award from the American Compensation Association (ACA), now known as World at Work, combining the American Compensation Association and the Canadian Compensation Association. The award recognizes a member's "ongoing commitment and contribution to the compensation and benefits profession."

An ACA member for more than 20 years, Wudyka founded a local affiliate of the ACA, the Southeastern New England Compensation Association (SENECA), in 1990 and served as its president for nine years. In 1979, Wudyka was one of the first 200 professionals in the United States to be certified in the field of compensation by the ACA.

Certified by the Society for Human Resource Management (SHRM) as a Senior Professional in Human Resources (SPHR), Wudyka has been in the fields of compensation and human resource management for more than 27 years. Prior to starting Westminster Associates in 1988, he was the compensation and training and development manager at the Raytheon Company's former Submarine Signal Division in Portsmouth, R.I.

In addition, Wudyka serves as an adjunct instructor at two local institutions of higher education. Since 1982, he has taught numerous human resource management courses as well as the SHRM Certification Program for human resource professionals at Bryant College's Center for Executive Development in Smithfield, R.I. He also teaches several courses at the United States Coast Guard Academy in New London, Conn., including strategic management, organizational behavior, leadership and organizational development, and human resource management.

Wudyka received an MBA in Organization and Management from Syracuse University, Syracuse, N.Y., and is a graduate of the University of Rhode Island's College of Industrial Engineering where he received a B.S. degree in Industrial Engineering.

World at Work is a 45-year-old global not-for-profit professional association

dedicated to knowledge leadership in disciplines associated with attracting, retaining and motivating employees. More than 25,000 human resources professionals, consultants, educators and others are members of the association. World at Work emphasizes total rewards, specifically focusing on compensation and benefits, and work/life balance, recognition, culture, professional development and work environment issues, as well as certification and education programs.

Westminster Associates is a human resource and compensation firm that specializes in pay, performance and productivity issues. The firm has designed, developed and implemented compensation and management development programs for major companies in the manufacturing and service sectors, including the Raytheon Company, Swarovski, A.T. Cross, Hasbro, CVS, and Johnson & Johnson.